



# Aspiring Leaders Programme



We are pleased to announce that we have secured funding from the UK Shared Prosperity Fund (UKSPF) which is part of the new Government Levelling Up Project. As a college we will be supporting local businesses, entrepreneurs, volunteers and our local community with training and development in line with the local skills demand. We will also be supporting businesses with decarbonation and promoting awareness of sustainable practices.

## The Programme

We will be commencing our **Aspiring Leaders Programme**, on **Wednesday 18 October**. This programme will be delivered in **7 half day sessions** at the **Employer Hub, Lancaster & Morecambe College** (remote delivery available).

If you aspire to attain a leadership position in the future, the best way to prepare yourself is to demonstrate key leadership characteristics. Whether you're a leader in an official capacity, or a team member who seeks greater responsibility, adopting, practicing, and applying the aspiring leader's principles will support you to develop the key characteristics and traits to achieve personal and professional objectives.

The sessions will explore the following key themes and will be delivered in a collaborative, experiential format. This will support you to explore issues you may encounter and identify possible solutions to move forward.

### **Innovative • 27 March 1:30pm – 4:30pm**

In today's uncertain times we need to harness the skills, knowledge, and experiences of those around us to develop a creative and innovative environment. We will explore how to capture rebel ideas to enhance organisational performance.

### **Communication and Influence • Coming soon 1:30pm – 4:30pm**

To truly motivate others to accomplish great things, you'll need to be able to share your ideas persuasively and ensure your messages are received as intended. Effective communication is at the root of the ability of a leader to engage, align, inspire, and move people to act.





## **Emotional Intelligence •**

### **Coming soon, 1:30pm – 4:30pm**

Our ability to understand and regulate our feelings is what psychologists often call “emotional intelligence” Leaders who have a high level of emotional intelligence enjoy a variety of benefits, including a heightened sense of self-awareness, an exceptional ability to understand others, a broad and diverse social network, greater motivation, and a higher income.

## **Self-Awareness • Coming soon, 1:30pm – 4:30pm**

The way we perceive ourselves can be much different than the way our colleagues perceive us due to unconscious bias. The best leaders exercise self-awareness by consistently asking questions about their performance and welcoming constructive feedback. You’ll also receive a guide to create a practical and sustainable leadership development plan.

## **Growth Mindset • Coming soon, 1:30pm – 4:30pm**

Leaders who believe their talents can be developed – through learning, practice, and hard work – have a growth mindset. Those with a growth mindset continuously learn throughout their careers to stay current with the best practices and trends in their industry. They adapt to the changing dynamics of the contemporary workplace, identify opportunities for personal growth, and, most importantly, apply their new knowledge and skills to support the development of their team.

## **Supportive and encouraging • Coming soon, 1:30pm – 4:30pm**

To be an effective leader, you must have the trust of your team. They need to know they can count on you to follow through on your commitments and to support them. Do you encourage them to speak their mind? Do you recognize them when they perform well? Do you really listen, or do you wait until it’s your turn to talk?

## **Strategic mindset • Coming soon, 1:30pm – 4:30pm**

Leaders are responsible for aligning their team’s performance to the strategic objectives of the organisation. Exceptional leaders have a deep understanding of the organisation’s mission and are able to model its core values.

## **For further information**

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