

NEW Leadership & Management Training

We are pleased to announce that we have secured funding from the UK Shared Prosperity Fund (UKSPF) which is part of the new Government Levelling Up Project. As a college we will be supporting local businesses, entrepreneurs, volunteers and our local community with training and development in line with the local skills demand. We will also be supporting businesses with decarbonisation and promoting awareness of sustainable practices.

We will be commencing our **CMI Level 5 Awards in Leadership and Management**. Each award will be delivered in three sessions and will run over three half days in the **Employer Hub, Lancaster & Morecambe College**.

Unit 501

Principles of Management & Leadership in an Organisational Context

Tuesday 9 January • Tuesday 23 January • Tuesday 6 February 2024 • 9am – 12pm

Being equipped with the knowledge, skills and behaviours to manage and lead in a variety of organisational settings is essential if an individual and their organisation are to succeed. This unit has been designed for learners who want to develop or sharpen their professional edge and enhance personal effectiveness. Learners will evaluate the impact of an organisation's structure and governance on management and leadership. They will explore theoretical models, management and leadership styles and approaches designed to promote a culture of mutual trust, respect and support.

Unit 502

Developing, Managing and Leading Individuals and Teams to Achieve Success

Tuesday 27 February • 9am – 12pm, Tuesday 12 March & Tuesday 26 March 2024 • 1pm – 4pm

The ability to lead individuals and teams to success is arguably the most important skill a manager can possess. This unit focuses on the essential management and leadership skills required to fulfil this challenging but rewarding role. The unit opens by focusing on the theoretical and practical approaches to developing, leading, and managing teams (remote or multi-disciplinary). The manager will look at techniques to assess current and future team capabilities, including the role of recruitment, selection and staff development which supports this. On successful completion of the unit, the manager will not only know the principles of managing individuals and teams, but they will understand approaches for supporting, motivating and inspiring teams and individuals to exceed expectations

Unit 504 - Managing Performance

Tuesday 23 April • Tuesday 7 May • Tuesday 21 May 2024 • 9am – 12pm

Managing the performance of staff is essential to the smooth running of an organisation. This unit evaluates the reasons for managing performance and the approaches that can be used. It explores methods of rewarding the performance of individuals who exceed expectations, and analyses ways of managing under performance in a professional and supportive manner. This unit focuses on the way performance management, when used effectively, is able to impact on individual and organisational achievement.

For further information

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