

Principles of Leadership & Management

CMI Level 3 Award & Certificate

The CMI range of qualifications are aimed at practising or aspiring managers who supervise or manage a team to achieve clearly defined outcomes. They will set and monitor goals and objectives by providing instructions, direction and guidance. Day to day operational and project activities are a key part of their role.

Who is the qualification aimed at?

The qualifications have been designed for practising or aspiring managers in roles such as:

- Team Leader
- Supervisor
- Project Officer
- Shift Manager
- Foreperson

What does the qualification involve?

Each unit will require the learner to complete a written assignment/workbook. .

Some units may also require the learner to provide

- Work-based evidence
- Guide or Factsheet
- A report
- Reflective practice/own experience

You will be required to complete some elements of home study as well as the tutor lead sessions



Which units will I study?

You can choose up to 3 units. If you study and complete 1 unit you will gain an Award and if you complete 3 units you will gain a Certificate.

Unit 331

Approaches to Managing & Leading People & Teams (3 Sessions)

11, 25 November, 9 December 2026 • 9am-4pm

12 May, 16 and 30 June 2027 • 9am-4pm

Unit 309

Responding to Conflict in the Workplace (3 sessions)

13, 27 January and 10 February 2027 • 9am-4pm

Unit 316

Monitoring Quality to Improve Outcomes (3 Sessions)

3, 17 March and 14 April 2027 • 9am-4pm

Unit 330

Organisational Awareness for First Line Managers (3 Sessions)

Unit 331

Approaches to Managing & Leading People & Teams (3 Sessions)

Duration & Cost

The cost per unit is £350 and delegates can study as many units as they like.

For further information

employerhub@lmc.ac.uk • 01524 521292 • lmc.ac.uk